

# Hand-Arm Vibration Policy Statement

Shingler Construction Ltd is committed to protecting its employees from personal injury resulting from excessive exposure to hand held vibrating equipment used during work activities.

Shingler Construction Ltd will put in place procedures to limit and control excessive exposure to those levels set in legislation, monitor all relevant employees to identify those who are exposed to levels above the action exposure level or who have low tolerance levels and take appropriate action to prevent long term physiological damage.

Shingler Construction Ltd will ensure these procedures are incorporated through a number of risk reduction methods including:

The undertaking of risk assessments to highlight any hazards with the task being undertaken or the equipment being used;

The provision of suitable and sufficient training where it is deemed necessary;

The undertaking of maintenance procedures to ensure that all of the equipment being used by Shingler Construction Ltd workers is working properly; and

Suitable health surveillance where it is considered necessary.

## Legal Reference

This policy and its associated guidance notes, outline the provisions which Shingler Construction Ltd will make to discharge its duties in relation to the following statutory requirements:


The Control of Vibration at Work Regulations, and in accordance with these regulations, we will ensure that we:

- Assess the vibration risks to our employees;
  - Decide if they are likely to be exposed above the daily exposure action value (EAV) and if they are:
    - Introduce a programme of controls to eliminate risk; or
    - Reduce exposure to as low a level as is reasonably practicable;
    - Provide health surveillance (regular health checks) to those of our employees who continue to be regularly exposed above the action value or otherwise continue to be at risk;
- Decide if our employees are likely to be exposed above the daily exposure limit value (ELV) and if they are:
- Take immediate action to reduce their exposure below the limit value;
  - Provide information and training to employees on health risks and the actions being taken to control risk and to provide health surveillance;
  - Keep a record of risk assessments and control actions;
  - Keep health records for employees under health surveillance if it is carried out;
  - Review and update risk assessments regularly.

Shingler Construction Ltd has ensured that there are arrangements in place for the effective development and review of this policy statement.

Signed on behalf of Shingler Construction Ltd:

**Director: Mr. Jeremy Shingler** Signed:  ..... Date: ...12/05/09...

**Director: Mr. Keith Shingler** Signed:  ..... Date: ...11/5/09...